



Christ the Redeemer College London

COLLEGE LAW

December 2022

CRC LAW

CHRIST THE REDEEMER COLLEGE LAW 2019

ARRANGEMENT OF SECTIONS

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FIRST SCHEDULE

SECOND SCHEDULE

THE LAW
OF
CHRIST THE REDEEMER COLLEGE, LONDON

1. Constitution and Functions of the College and its constituent bodies, etc.

(1) There is hereby established a College to be known as “Christ The Redeemer College” which shall be a body corporate with perpetual succession and a common seal (2) The College may sue or be sued in its corporate name

(3) The objects of the College shall include:

- a. To be a centre of academic excellence committed to the achievement of accelerated development through research and manpower development based on Christian values;
- b. To provide courses of instruction and other facilities for acquisition of knowledge for preparation for Christian ministry and professional careers;
- c. To promote the fear of the Almighty God through education and information dissemination;
- d. To encourage the advancement of learning and to hold out to all persons without distinction of race, religion, creed, sex or political persuasion, the opportunity of acquiring a higher and liberal education.
- e. To promote an academic environment where Academic staff and students shall have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their studentship, jobs or privileges.
- f. To promote sound moral principles, whistleblowing, ethics, national unity, excellence and service;
- g. To promote international cooperation through linkages in pursuit of research, staff and student exchanges;
- h. To provide courses of instruction and other facilities for the pursuit of learning in all its branches, and to make those facilities available on proper terms to such persons as are equipped to benefit from them;
- i. To encourage and promote scholarship, academic freedom, freedom of speech and conduct research in all fields of learning and human endeavour;
- j. To relate its activities to the social, cultural and economic needs of the people of United Kingdom; and

- k. To undertake any other activities appropriate for a College at the highest standards.

2. Law and Principal Officers of the College

- (1) The College shall consist of
 - (a) The President
 - (b) A Board of Trustees (Board of Governors);
 - (c) A Chair and Vice Chair
 - (d) A Rector, Academic Board and Senior Management Team
 - (e) The campuses and Schools of the College;
 - (f) Alumni Association;
 - (g) All graduates and undergraduate; and
 - (h) All other persons who are members of the College in accordance with provision made by Statute in that behalf.
- (2) The First Schedule to this Law shall have effect with respect to the principal officers of the College therein mentioned.
- (3) Provision shall be made by Statute with respect to the Law of the following bodies, namely, Board of Trustees (Governors), Academic Board and the Senior Management Team.
- (4) The Redeemed Christian Church of God shall be the Proprietor of the College.
- (5) The President shall be the General Overseer of the Redeemed Christian Church of God.

3 Powers of the College and their Exercise

- (1) For the carrying out of its objects as specified in section 1 of this Law, the College shall have power-
 - (a) To establish such campuses, Colleges, institutes, schools, extra-moral departments and other teaching and research units within the College as may from time to time seem necessary or desirable, subject to the approval of the Board of Governors
 - (b) To institute and award fellowships, scholarships, exhibitions, bursaries, medals, prizes and other titles, distinctions, awards and other forms of assistance;
 - (c) To provide for the discipline and welfare of members of the College;
 - (d) To hold examinations and grant degrees, diplomas, certificates and other distinctions to persons who have satisfied such other requirements as the College may lay down;
 - (e) To grant honorary degrees, fellowships or academic titles;

- (f) To demand and receive from any student or any other person attending the College for the purpose of instruction such fees as the College may from time to time determine;
 - (g) To acquire, hold, grant, charge or otherwise deal with or dispose of movable and immovable property wherever situated;
 - (h) To accept gifts, legacies and donations, but without obligation to accept the same for a particular purpose, unless it approves the terms and conditions attaching thereto:
 - (i) To enter into contracts, establish trusts, constitute as trustee, solely or jointly with any other person, and employ and constitute through agents;
 - (j) To erect, provide, equip and maintain libraries, laboratories, lecture halls, halls of residence, refectories, sports grounds, playing fields and other building or things necessary or suitable or convenient for any of the objects of the College;
 - (k) To hold public lectures and to undertake printing, publishing and book-selling;
 - (l) Subject to any limitations or conditions imposed by Statute, to invest any moneys appertaining to the College by way of endowment, whether for general or special purposes, and such other moneys as may not be immediately required for current expenditure, in any investments or securities or in the purchase or improvement of land, with power from time to time to vary any such investments, and to deposit any moneys for the time being un-invested with any bank on deposit or current account.
 - (m) To borrow, whether on interest or not and if need be, upon the security of any or all of the property movable or immovable of the College, such money as the Council may from time to time in its discretion find it necessary or expedient to borrow or to guarantee any loan, advances or credit facilities;
 - (n) To make gifts for any charitable purpose;
 - (o) To arrange for the general welfare of children of members of staff;
 - (p) To do anything which it is authorized or required by this Law or by Statute to do; and
 - (q) To do all such acts or things, whether or not incidental to the foregoing powers, as may advance the objects of the College.
- (2) Subject to the provisions of this Law and of the Statutes, and without prejudice to section 7(2) of this Law, the powers conferred on the College by subsection (1) of this section shall be exercisable on behalf of the College by the Board of Governors or in any other manner which may be authorized by Statute.

4 Functions of the Board of Governors

- (1) The Board of Governors shall establish policies to promote the sound development and operation of the College as well as oversee the implementation of those policies.
- (2) The Board of Governors shall promote a sound academic environment in the College and establish policies that would ensure Academic Freedom and Freedom of Speech
- (3) The Board of Governors shall establish policies that promote a transparent academic governance of the College, promote the public governance interest principles, Nolan principles of public life and manage academic risks.
- (4) All Property held by any other interim body concerned with the formation of the College shall, by virtue of this subsection and without further assurance, vest in the Board of Governors and be held by it for the purposes of the College.
- (5) The provisions of the Second Schedule of this Law shall have effect with respect to, and to matters arising from, the transfer of property by this section and with respect to the other matters mentioned in that Schedule.
- (6) Provision shall be made by Statute with respect to the composition of the Board of Governors.
- (7) Subject to the provisions of this Law relating to the Proprietor, the Board of Governors shall have powers to do anything which in its opinion is calculated to facilitate the carrying on of its functions under this Law.
- 8) Subject to the provisions of this Law relating to the proprietor, the Board of Governors shall be the governing body of the College and shall be charged with the general control and superintendence of the policy, finances and property of the College.
- (9) There shall be a Committee of the Board of Governors, to be known as the Finance Committee, which shall, subject to the directions of the Board, exercise control over the property and expenditure of the College and perform such other functions of the Board as the Board may from time to time delegate to it.
- (10) The Board of Governors shall create an intellectual environment that will challenge and encourage accelerated development in the College by formulating educational policies and the development of a strong and efficient organization with which to accomplish the objectives of the College.
- (11) Provision shall be made by Statute with respect to the Law of the Finance Committee
- (12) There shall be a Committee of the Board of Governors, to be known as the Audit and Risk Committee, which shall, subject to the directions of the Board enables the Board to meet their responsibilities by providing assurance that the College's systems of internal control, financial reporting and risk management conform with good practice and operate effectively, and by appraising the effectiveness of external audit. Provision shall be made by Statute with respect to the Law of the Audit and Risk Committee

- (13) The Board shall ensure that proper accounts of the College are kept and that auditors appointed by the Board audit the accounts of the College annually; and that an annual report is published by the College together with certified copies of the said accounts as audited.
- (14) Subject to this Law and the Statutes, the Board, the Finance Committee and the Audit and Risk Committee may each make rules for the purpose of exercising any of their respective functions or of regulating their own procedure.
- (15) Rules made under section (5) of this section by the Finance Committee or Audit and Risk Committee shall not come into force unless approved by the Board; and in so far and to the extent that any rules so made by that Committee conflict with any directions given by the Board (whether before or after the coming into force of the rules in question), the directions of the Board shall prevail.
- (16) There shall be paid to the members respectively of the Board and of any other Committee set up by the Board allowances and costs in respect of traveling and other reasonable expenses, at such rates as may from time to time be fixed by the Board.
- (17) The Board shall meet as and when necessary for the performance of its functions under this Law, and shall meet at least three times in every year.
- (18) If requested in writing by any three members of the Board, the chairman shall within twenty-eight days after the receipt of such request call a meeting of the Board; and the request shall specify the business to be considered at the meeting and no business not so specified shall be transacted at that meeting.

5. Financial Year Accounts

- (1) The Board shall fix the financial year for the purpose of the accounts of the College.

6. Annual Budgets

- (1) The budgets of income and expenditure for a financial year shall be presented by the Rector to the Board before the beginning of the financial year. Provided the Rector may during any financial year present and the Board may approve supplementary estimates of income or expenditure.

7. Powers of Board to Suspend Students, College activities etc.

The Board shall have power to suspend the academic and other activities of the College or any part thereof for such period, as the Board may deem appropriate, where in the opinion of the Board good order and/or discipline in the College has been or is likely to be prejudiced by any act or omission on the part of students or any other persons or circumstances; and in the case of students, the Board is satisfied that the situation so created has not been or cannot be dealt with effectively or at all by the exercise of any other powers to discipline students conferred by the

foregoing provisions, and in any other cases Board is satisfied that the situation cannot be dealt with by the exercise of any other powers of the College conferred by the Law.

Provided that the Rector acting on behalf of the Board may suspend the academic and other activities of the College or any part thereof and such action shall be reported to Board.

8. Functions of the Academic Board

- (1) Subject to Section 4 of the Law and sub-sections (1-2) of this section, and to the provisions of this Law relating to the Proprietor, it shall be the general function of the Academic Board to organize and control the learning and teaching of the College, the admission of students and the discipline of students, and to promote research in the College and provide general day to day academic administration of the college.
- (2) Without prejudice to the generality of subsection (1) of this section and subject as there mentioned, it shall in particular be the function of the Academic Board to make provision for:
 - (a) The organization and control of courses of study at the College and of the examinations and assessments held in conjunction with those courses, including the appointment of examiners, both internal and external;
 - (b) The award of degrees and such other qualifications as may be prescribed, in connection with examinations held as aforesaid;
 - (c) The making of recommendations to the Board with respect to the award to any person of an honorary fellowship or honorary degree or the title of Professor Emeritus;
 - (d) The granting of fellowships, scholarships, prizes and similar awards in so far as the awards are within the control of the College; and
 - (e) Determining what descriptions of dress shall be Academic dress for the purposes of the College, and regulating the use of Academic dress.
- (3) Subject to this Law and the Statutes, the Academic Board may make regulations for the purpose of exercising any function conferred on it either by the foregoing provisions of this section or otherwise or for the purpose of making provision for any matter for which provision by regulations is authorized or required by this Law or by Statute.
- (4) Subject to a right of appeal to the Board from a decision of the Academic Board under this sub-section, the Academic Board may deprive any person of any degree, diploma or other award of the College which has been conferred upon him if after due enquiry he is shown to have been guilty of dishonourable or scandalous conduct in gaining admission into the College or obtaining that award.

9. Functions of the Senior Management Team

(1) Subject to Section 4 of the Law and sub-sections (3) of this section, and to the provisions of this Law relating to the Proprietor, it shall be the general function of the (a) The establishment, organization and control of campuses, schools, departments, schools, institutes and other teaching and research units of the College, and the allocation of responsibility for different branches of learning;

(2) It is the function of the Senior management Team to establish and manage systems and structures that are necessary for the efficient administration of the college

(3) It is the function of the Senior Management Team to provide necessary financial and administrative reports to the Board of Governors as are required for statutory compliance.

(4) The Senior Management Team shall not establish any new campus, College, faculty, department, school, institute or other teaching and research units of the College, or any hall of residence or similar institution at the College, without the approval of the Board of Governors.

10. Functions of the Chairman of the Board of Governors

(1) The Chairman of the Board shall, in relation to the College, take precedence over all other members of the College.

11. Functions of the Rector

(1) The Rector shall in relation to the College take precedence over all other members of the College except the Chairman of the Board.

(2) Subject to sections 4,5, 16...of this Law, the Rector shall have general function, in addition to any other functions conferred on him by this Law or otherwise, of directing the activities of the College and shall to the exclusion of any other person or authority be the Chief Executive and Accountable Officer of the College and chairman of the Senior Management Team and Academic Board.

12. Statutes of the College Power of College to make Statutes

- (1) Subject to this Law, the College may make Statutes for any of the following purposes, that is to say,
- (a) Making provision with respect to the composition and Law of any authority of the College;
 - (b) Specifying and regulating the powers and duties of any authority of the College, and regulating any other matter connected with the College or any of its authorities;

- (c) Regulating the admission of students where it is done by the College, and their discipline and welfare;
 - (d) Determining whether any particular matter is to be treated as an academic or non-academic matter for the purposes of this Law and of any Statute, regulating or other instrument made thereunder; or
- (2) The power of the College to make Statute shall be exercised in accordance with the provisions of this section and not otherwise.

13. Mode of exercising power to make Statutes

- (1) A proposed Statute shall not become Law unless it has been approved at a meeting of the Board of Governors, by the votes of not less than two-thirds of the members present and voting.
- (2) A Statute shall be treated as being made on the date on which the Board of Governors duly approves it after having been duly approved by the Academic Board.

14. Proof of Board of Statutes

- (1) A Statute may be proved in any Court by the production of a copy thereof bearing or having affixed to it a certificate purporting to be signed by the Rector or the Registrar to the effect that the copy is a true copy of Statute of the College.

15. Power of Board of Governors to decide meaning of Statutes

In the event of any doubt or dispute arising at any time as to the meaning of any provision of a Statutes, the matter may be referred to the Board of Governors, who shall take such advice and make such decision thereon as they shall think fit.

16. Supervision by Board of Governors

- (1) The Board of Governors shall as often as the circumstances may require, not being less than once every five years, conduct a visitation of the College or direct that such a visitation be conducted by such persons as the President may deem fit and in respect of any of the affairs of the College.
- (2) It shall be the duty of the bodies and persons comprising the College:
 - (a) To make available to the Board of Governors, and to any other persons conducting a visitation in pursuance of this section, such facilities and assistance as he or they may reasonably require for the purposes of a visitation; and
 - (b) To give effect to any instructions consistent with the provisions of this Law which may be given by the President

17. Ordinances

- (1) Subject to the provision of this Law and of the Statutes, the Board either acting in accordance with the recommendation of, or after consultation with, the Senior Management Team may from time to time make Ordinances for the purpose of:
 - (a) further prescribing or regulating any matters prescribed or regulated by Statutes where the Statutes require that such matters shall be further prescribed or regulated by Ordinance or such further prescription or regulation otherwise becomes necessary.
 - (b) exercising or prescribing the manner of exercising, any function conferred or imposed upon the Board by this Law, except where expressly or by necessary implication the context does not so permit;
 - (c) prescribing or regulating any matters which though relating to the academic affairs of the College are agreed by both the Board and the Academic Board to have such financial implications as would make them appropriate subjects for provision by Ordinance;
 - (d) Prescribing or regulating any other matter which may be authorized or required by this Law to be prescribed or regulated by Ordinance.
- (2) Ordinances may add to, amend, or revoke the Ordinances from time to time to in force.
- (3) Every Ordinance shall take effect as from the day on which it is made by resolution of the Board or from such other date as may be specified in the Law.

18. Regulation

- (1) Subject to the provisions of this Law and of the Statues and Ordinances, the Senior Management Team may from time to time make Regulations for the purpose of exercising any function conferred or imposed upon the Senior Management Team by this Law, or prescribing or required by this Law to be prescribed or regulated by Regulation.
- (2) Regulations may add to, amend or revoke the Regulations from time to time in force.
- (3) Regulations shall take effect as from the day on which they are made by Senior Management TEAM or from such other date as may be specified in the Regulations.

19. Conflict of Provisions

Where there is inconsistency with the provision of this Law and any Statute, Ordinance or regulation, the provisions of this Law shall prevail and such Statute, Ordinance or Regulation shall, to the extent of the inconsistency, be void.

20. Removal of Certain Members of Board of Governors

- (1) If it appears to the Board that a member of the Board should be removed from office on the ground of misconduct or inability to perform the functions of his office or employment, the Audit and Risk Committee shall make a recommendation to that effect to the Board of Governors, and if the Board of Governors after making such enquiries (if any) as may be considered appropriate, approves the recommendation, it may direct the removal of the person in question from office.
- (2) It shall be the duty of the Board of Governors to use its best endeavour to cause a copy of the instrument embodying a direction under subsection (1) of this section to be served as soon as reasonably practicable on the person to whom it relates.

21. Removal of and Discipline of Academic, Administrative and Professional Staff

- (1) If it appears to the Board that there are reasons for believing that any person employed as a senior member of the academic or administrative or professional staff of the College, other than the Rector, should be removed from his office or employment on the ground of misconduct or of inability to perform the functions of his office or employment, the Board shall:
 - (a) Give notice of those reasons to the person in question;
 - (b) Afford him an opportunity of making representations in person on the matter to the Board; and
 - (c) If he/she or any three members of the Board so request within the period of one month beginning with the date of the notice, make arrangements –
 - (i) for a joint Committee of the Board and the Senior Management Team to investigate the matter and to report on it to the Board, and
 - (ii) for the person in question to be afforded an opportunity of appearing before and being heard by the investigating Committee with respect to the matter.
 - (d) And if the Board, after considering the report of the investigating Committee, is satisfied that the person in question should be removed as aforesaid, the Board may so remove him by an instrument in writing signed on the directions of the Board.
- (2) The Rector may, in a case of misconduct by a member of the staff which in the opinion of the Rector is prejudicial to the interests of the College, suspend such member and any such suspension shall forthwith be reported to the Board.
- (3) For good cause, any member of staff may be suspended from his duties or his appointment may be terminated by Board; and for the purposes of this subsection “good cause” means-

- (a) conviction for any offence which the Board considers to be such as to render the person concerned unfit for the discharge of the functions of his office; or
 - (b) any physical or mental incapacity which the Board, after obtaining medical advice, considers to be such as to render the person concerned unfit to continue to hold his office;
 - (c) conduct of a scandalous or other disgraceful nature which the Board considers to be such as to render the person concerned unfit to continue to hold his office; or
 - (d) conduct which the Board considers to be such as to constitute failure or inability of the person concerned to discharge the functions of his office or to comply with the terms and conditions of his service.
 - (e) Contravention of the Code of Conduct for Staff as provided for in the Staff Conditions of Service.
- (4) Any person suspended pursuant to subsection (2) or (3) of this section shall be on half pay and the Board shall, at its next meeting following the date of such suspension, consider the case against that person and come to a decision as to:
- (a) whether to continue such person's suspension and if so on what terms(including the proportion of his emoluments to be paid to him);
 - (b) whether to reinstate such person in which case the Board shall restore his full emoluments to him with effect from the date of suspension;
 - (c) whether to terminate the appointment of the person concerned in which case such a person will not be entitled to the proportion of his emoluments withheld during the period of suspension; or
 - (d) whether to take such lesser disciplinary action against such person(including the restoration of such proportion of his emoluments that might have been withheld) as the Board may determine, and in a case where the Board, pursuant to this section, decides to continue a person's suspension or decides to take further disciplinary against a person, the Board shall before the expiration of a period of three months from such decision come to a final determination in respect of the case concerning any such person.
- (5) It shall be the duty of the person by whom an instrument of removal is signed in pursuance of subsection (1) of this section to use his best endeavour to cause a copy of the instrument to be served as soon as reasonably practicable on the person to whom it relates.
- (6) Nothing in the foregoing provisions of this section shall prevent the Board from making regulations for the discipline of other categories of staff and workers of the College as may be prescribed.

22. Removal of Examiners

- (1) If, on the recommendation of the Academic Board, it appears to the Rector that a person appointed as an examiner for any examination of the College ought to be removed from his office or appointment, then, except in such cases as may be prescribed, he may, after affording the examiner an opportunity of making

representations in person on the matter to the Rector, remove the examiner from the appointment by an instrument in writing signed by the Rector and, subject to the provisions of regulations made in pursuance of section 6(5) of this Law, the Rector may, on the recommendation of the Academic Board, appoint an appropriate person as examiner in the place of the examiner removed in pursuance of this subsection.

- (2) it shall be the duty of the Rector, on signing an instrument of removal in pursuance of this section, to use his best endeavours to cause a copy of the instrument to be served as soon as reasonably practicable on the person to whom it relates.

23. Discipline of Students

- (1) Subject to the provisions of this section, where it appears to the Rector after due investigation that any student of the College has been guilty of misconduct, the Rector may, without prejudice to any other disciplinary power conferred on him by Statute or regulations, direct –
 - a. that the student shall not, during such period as may be specified in the direction, participate in such activities of the College, or make use of such facilities of the College, as may be so specified; or
 - b. that the activities of the student shall, during such period as may be specified in the direction, be restricted in such manner as may be so specified; or
 - c. that the student be rusticated, or such period as may be specified in the direction; or
 - d. that the student be expelled from the College.
- (2) Where a direction is given under subsection (1)(c) or (d) of prescribed period and in the prescribed manner, appeal from the direction to the Board; and where such an appeal is brought, the Board shall, after causing such inquiry to be made in the matter as the Board considers just, either confirm or set aside the direction or modify it in such manner as the Board thinks fit.
- (3) The fact that an appeal from a direction is brought in pursuance of the last foregoing subsection shall not affect the question of the direction while the appeal is pending.
- (4) The Rector may delegate his powers under this section to a disciplinary Committee consisting of such members of the College as he may nominate.
- (5) Nothing in this section shall be construed as preventing the restriction or termination of a student's activities at the College otherwise as he may nominate.
- (6) It is hereby declared that a direction under subsection (1)(a) of this section may be combined with a direction under subsection (1)(b) of this section.

- (7) No staff or student shall resort to a Law Court without proof of having exhausted the internal avenues for settling disputes or grievances or for seeking redress.
- (8) Nothing in this subsection shall affect any power of a Court of competent jurisdiction to enforce the fundamental right of any aggrieved citizen as enshrined in the Laws of the United Kingdom.

24. Miscellaneous and General

No person shall be required to satisfy requirements as to any of the following matters, that is to say, race, sex, religious or political persuasion, as a condition of becoming or continuing to be a student at the College, and the holder of any certificate or degree of the College.

25. Quorum and procedure of bodies established by this Law

Except as may be otherwise provided by Statute or by regulations, the quorum and procedure of any body of persons established by this Law shall be such as may be determined by that body.

26. Appointment of Committees etc

- (1) Any body of person established by this Law shall without prejudice to the generality of the powers of that body, have power to appoint Committees, which need not consist exclusively of members of that body, and to authorize a Committee established by it –

- i. to exercise, on its behalf, such of its functions as it may determine; ii.

to co-opt members

- iii. and may direct whether or not co-opted members (if any) shall be entitled to vote in that Committee.

- (2) Any two or more such bodies may arrange for the holding of joint meetings of those bodies, or for the appointment of Committees consisting of members of those bodies, for the purpose of considering any matter within the competence of those bodies or any of them, and either of dealing with it or of reporting on it to those bodies or any of them.

- (3) Except as may be otherwise provided by Statute or by regulations, the quorum and procedure of a Committee established or meeting held in pursuance of this section shall be such as may be determined by the body or bodies which have decided to establish the Committee or hold the meeting.

Nothing in the foregoing provisions of this section shall be construed as –

- (a) enabling Statutes to be made otherwise than in accordance with section 12 of this Law; or
- (b) enabling the Academic Board to empower any other body to make regulations or to award degrees or other qualifications.

27. Miscellaneous administrative provisions

- (1) The seal of the College shall be such as may be determined by the Board and the affixing of the seal shall be authenticated by any member of the Board and by the Rector, Registrar or any other person authorized by Statute.
- (2) Any document purporting to be a document executed under the seal of the College shall be received in evidence and shall, unless the contrary is proved, be deemed to be so executed.
- (3) Any contract or instrument which, if made or executed by a person not being a body corporate, would not be required to be under seal may be made or executed on behalf of the College by any person generally or specially authorized to do so by the Board.
- (4) The validity of any proceedings of anybody established in pursuance of this Law shall not be affected by any vacancy in the membership of the body, or by any defect in the appointment of a member of the body or by reason that any person not entitled to do so took part in the proceedings.
- (5) Any member of any such body who has a personal interest in any matter proposed to be considered by that body shall forthwith disclose his interest to the body and shall not vote on any question relating to that matter.
- (6) The power conferred by this Law to make Statutes or regulations shall include power to revoke or vary any Statute (including the Statute contained in the Schedule of this Law) or any regulation by a subsequent Statute or, as the case may be, by a subsequent regulation, and Statute and regulations may make different provision in relation to different circumstances.
- (7) No stamp or other duty shall be payable in respect of any transfer of property to the College by virtue of sections 8 and 9 of this Law or the Second Schedule to this Law.
- (8) Any notice or other instrument authorized to be served by virtue of this Law may, without prejudice to any other mode of service, be served by post.

28. Interpretation

(1) In this Law, unless the context otherwise requires –

“Academic Staff” means ‘The Rector, Academic Dean, Heads of School, Senior Lecturers, Lecturers, the College Librarian and such other graduate professional persons in the employment of the College engaged in teaching or research as the Board acting in accordance with the recommendations of the Academic Board shall from time to time grant the status of members of the Academic Staff of the College;

“Administrative Staff” mean those persons in the employment of the College other than the academic staff who hold administrative, professional or technical posts designated by the Board as Senior Posts;

“Board of Governors” means the Board of Trustees of the Christ the Redeemer College as constituted and composed of in accordance with provision made in that behalf by Statute;

“Campus” means any campus which may be established by the College;

“School” means any School which may be established by the College;

“Board” means the Board of Governors established by Law for the College;

“Graduate” means a person on whom a degree (other than an honorary degree) has been conferred by the College;

“Notice” means notice in writing;

“Officer” does not include the Visitor.

“Professional Staff”: This includes professionals who are not engaged in teaching and research.

“Prescribed” means prescribed by Statute or Regulations;

“Proprietor” means The Redeemed Christian Church of God.

“Regulations” means the regulations made by the Senate and other authorised bodies.

“Academic Board” means the Board of the College established pursuant to section 2(1)(d) of this Law;

“Senior Management Team” means the Board of the College established pursuant to section 2(1)(d) of this Law;

“Statute” means a Statute made by the College under section 9 of this Law and in accordance with the provisions of section 10 of this Law, and

“the Statutes” means all such Statutes as are in force from time to time;

“Student” means an undergraduate or post-graduate and any person of such description as may be prescribed for the purposes of this definition

“Teacher” means a person holding a full-time appointment as a member of the teaching or research staff of the College;

“Undergraduate” means a person registered as a student undergoing a course of study for a first degree in the College or other course in the College as maybe approved by the Senior Management Team as qualifying a student undergoing it for the status of an undergraduate.

“College” means the Christ the Redeemer College.

“President” means The General Overseer of the Redeemed Christian Church of God

The Chair of the Board of Governors

1. The Chair shall be appointed by the President on the recommendation of the Board of Governors.
- 2.(1) The Chair of the Board shall hold office for a period of four years, which may be renewed for a further term of four years.
- (2) If it appears to the Board of Board that the Chair of the Board should be removed from his office on the ground of misconduct or of inability to perform the functions of his office, the Board of Governors may remove the Chairman of the Board from office in accordance with the provisions of the Articles of Association.

3. The Rector

- (1) Subject to provisions of this paragraph, the Rector shall be appointed or removed from his office by the Board of Governors
- (2) The Rector shall hold office for five years in the first instance and which may be renewed for any further term(s) as the Board may decide.
- (3) Subject to this paragraph, the Rector shall hold office on such terms as to emoluments and otherwise as may be specified in his instrument of appointment.

4. The Deputy Rector(s)

- (1) There shall be for the College the office(s) of Deputy Rector(s)
- (2) Where a vacancy occurs in the post of the Deputy Rector, the Rector shall forward to the Board of Governors a list of two candidates for the post of Deputy Rector that is vacant.
- (3) The Council shall select for the vacant post one candidate from the list forwarded to it under subparagraph (2) of this paragraph and forward his name to the Trustees for confirmation.
- (4) A Deputy Rector shall:
 - (a) assist the Rector in the performance of his functions;
 - (b) act in the place of the Rector when the post of the Rector is vacant or if the Rector is, for any reason, is absent or unable to perform his functions as Rector and
 - (c) perform such other functions as the Rector or the Board may, from time to time assign to them.

A Deputy Rector:

- (a) Shall hold office for a period of five years beginning from the effective date of his appointment and on such terms and conditions as may be specified in his letter of appointment and
- (b) May be re-appointed for one further period as may be approved by the Board

5. Other principal officers of the College

- (1) There shall be a Registrar, who shall be the Chief Administrative Officer of the College and shall be responsible to the Rector for the day-to-day administrative work of the College excepts regards matters for which the Bursar is responsible in accordance with subparagraph (3) of this paragraph.
- (2) The person holding the office of Registrar shall by virtue of that office be secretary to the Board Another person may be appointed to act in his absence.
- (3) There shall be a Director of Finance, who shall be the Chief financial officer of the College and shall be responsible to the Rector for the day-to-day administration and control of the financial affairs of the College.
- (4) There shall be a Librarian who shall be responsible to the Rector for the administration of the College Library and the co-ordination of all Library serves in the College and its campuses, Colleges, schools, departments and institutes and other teaching or research units.
- (5) The officers aforesaid shall hold office for a term of five years, renewable for another five years at a time

Resignation and re-appointment

- 6. (1) Any officer mentioned in the foregoing provisions of this Schedule may resign his/her office –
 - (a) in the case of the Chair or Rector, by notice to the Board of Governors; and
 - (b) in any other case, by notice to the Rector who shall immediately notify the Board of Governors
- (2) A person who has ceased to hold an office otherwise than by removal for misconduct shall be eligible for reappointment to that office.

Registration of transfers of property

3. If the Law in force at the place where any property transferred by this Law is situated provides for the registration of transfer of property of the kind in question (whether by reference to an instrument of transfer or otherwise), the Law shall, so far as it provides for alterations of a register (but not for avoidance of transfers, the payment of fees or any other matter) apply with the necessary modifications to the transfer of the property is transferred by this Law to furnish the necessary particulars of the transfer to the proper.

CHRIST THE REDEEMER COLLEGE STATUTE NO. 1

ARRANGEMENT OF ARTICLES

Article

1. Board of Governors (who are the Trustees)
2. The Academic Board
3. The Senior Management Team
4. Alumni Association
5. Student Representative Council
6. Organization of Schools and Campuses
7. The Head of Schools
8. Selection of certain principal officers
9. Creation of academic posts.
10. Appointment of academic staff.
11. Appointment of Administrative and Professional staff
12. Interpretation
13. Short title.

1. **The Board of Governors (Trustees)**

1.1(1) The Board of Governors shall consist of – (a)

Chair to be appointed by the President

(b) The Vice Chair appointed from the Board member

(c) Up to seven Independent (External) members (not being members of student or staff of the college) of which at least 2/3rd shall be members of The Redeemed Christian Church of God (d) A representatives of Academic Staff

(e) The Rector

(f) One representative of the Alumni

(g) One representative of the Student Body

- (h) The Registrar who shall be the Secretary with no voting right (and in his/her absence a person appointed by the Board)
- (2) Members of the Board of Trustees mentioned in Paragraphs (a) and (b) of subsection (1) shall be people of integrity, high repute in the society and fit and proper persons.
- (3) A member of the Board of Trustees shall unless he previously vacates his office, hold office for a maximum period of nine years subject to the provisions of the Trust Deed and the Memorandum and Articles of Association
- (4) The quorum of the Board of Trustees shall be five
- (5) The Rector shall be a member of the Board of Trustees.
- (6) Apart from the Rector, members of the Board of Trustees shall serve without compensation, but shall receive annual allowances and the actual and necessary expenses incurred by them in the performance of the duties of their office.

1.2.Meeting and Tenure of the Board of Governors

- (1) Any member of the Board holding office other than in pursuance of paragraph(1)(a), (b),(g), of this Article, unless he previously vacates it, vacate that office on the expiration of the period of four years beginning with effect from the 1st of August in the year in which he was appointment.
- (2) A person ceasing to hold office as a member of the Board otherwise than by removal for misconduct shall be eligible for re-appointment for only one further period of four years.
- (3) The quorum of the Board shall be five at least one of whom shall be a member appointed pursuant to paragraph 2(1) (c), (f), (g), of this Article.
- (4) If the Chair is not present at a meeting of the Board the Vice-Chair shall act as Chair failing which such other member of the Board present at the meeting as the Board may appoint as respects that meeting shall be the Chair at that meeting, and subject to section 4 of the Law and the foregoing provisions of this Paragraph, the Board may regulate its own procedure.
- (5) Where the Board desires to obtain advice with respect to any particular matter, it may co-opt not more than two persons for that purpose and the persons co-opted may take part in the deliberations of the Board at any meeting but shall not be entitled to vote.

2.2. The Functions of the Board of Governors

- (1) The College Board of Governors shall have power and authority to –
 - (a) make Statutes for the Law, policies, structure, powers, organization, development, financing, general management and other such matters concerning the College;

- (b) acquire property for the use of the College;
- (c) control and superintend the affairs of the College;
- (d) determine strategies and procedures for financing the College;
- (e) formulate the terms and conditions for the appointment of the Rector and staff of the College;
- (f) consider and implement issues of appointment, promotion and discipline of the staff of the College subject to the requirements of advice or consultation with appropriate committees;
- (g) consider and approve annual budgets, and development plans and proposals for the College; consider and approve auditor's report at the end of each academic year;

2. The Academic Board

- (1) The Academic Board shall consist of – (a) The Rector (Chair)
 - (b) The Academic Dean (Vice Chair)
 - (c) The Head of all Schools;
 - (d) The Heads of all academic Departments;
 - (e) The Librarian;
 - (f) The President of the Student Representative Council or his/her representative and
 - (f) The persons for the time being holding such appointments on the staff of the College as may be specified by the Rector
- (2) The Rector shall be the Chair at all meetings of the Academic Board when he is present; and in his absence, the Academic Dean or in their absence such other member of the Board present at the meeting as the Board may appoint for that meeting, shall be the Chair at the meeting.
- (3). The quorum of the Board shall be five; and subject to paragraph (2) of this Article, the Board may regulate its own procedure.
- 4. If so requested in writing by any four members of the Board, the Rector, or in his absence a person duly appointed by him, shall convene a meeting of the

Board to be held not later than the tenth day following that on which the request was received.

5. The Academic Board may create board committees to be responsible for specific functions as to Academics. Members of the students' representative council shall be represented in all such committees.

3. The Senior Management Team

3.1. (1) The Senior Management Team shall consist of –

- (a) The Rector
- (b) The Academic Dean
- (c) The Heads of Schools;
- (d) The Librarian;
- (e) The Director of Finance
- (f) The Director of Operations
- (g) The Director of Research
- (h) The persons for the time being holding such appointments on the staff of the College as may be specified by the Rector;

(2) The Rector shall be the Chair at all meetings of the Senior Management Team when he is present; and in his absence, the Academic Dean or in their absence such other member of the SMT present at the meeting as the SMT may appoint for that meeting, shall be the Chair at the meeting.

1. The quorum of the Board shall be five, the SMT may regulate its own procedure.
2. The Senior Management Team may create committees to be responsible for specific functions as to Management.

4. Alumni Association

There shall be an Alumni Association of the College, The Constitution, Functions and Procedures of which shall be subject to the provisions of this law, be such as may be prescribed by Statute.

5. Student Representative Council

There shall be a Student Representative Council (SRC) to which all students shall be members. The Constitution, Functions and Procedures of which shall be subject to the provisions of this law, be such as may be prescribed by Statute.

6. Organization of Schools and Campuses thereof

- (1) Each School shall be divided into such number of branches as may be prescribed.
- (2) There shall be established in respect of each School, a School's Board, which, subject to the provision of this Statute, and subject to the directions of the Rector, shall -
 - (a) regulate the teaching and study of, and the conduct of examinations connected with, the subjects assigned to the School;
 - (b) deal with any other matter assigned to it by Statute or by the Rector or by the Senior Management Team;
 - (c) and advise the Rector or the SMT on any matter referred to it by the Rector or the Board
- (3) Each School Board shall consist of -
 - (a) The Academic Dean
 - (b) The Head of School
 - (c) Such of the teachers assigned to the School and having the prescribed qualifications as the Board may determine; and
 - (d) Such persons whether or not members of the School as the Board may determine with the general or special approval of the Senior Management Team.
- (4) The quorum of the Board shall be four members or one-quarter (whichever is greater) of the members for the time being of the Board; and subject to the provisions of this Statute and to any provision made by regulations in that behalf, the Board may regulate its own procedure.

7. Head of Schools

- 7.1.(1) The Head of School shall be an academic staff member appointed by the Rector and such Head of School shall hold office for a term of four years, and shall be eligible for re-election for another term of four years after which he may not be elected again until two years have elapsed.
- (2) If there is no Senior Lecturer in a School, the office of the Head of School shall be held in rotation by members of the College holding the rank of Lecturer on the basis of seniority as determined by the Management Board.

- (3) The Head of School shall be the Chair at all meetings of the School Board when he is present and he shall be a member of all Committees and other Boards appointed by the School.
- (4) The Head of a School shall exercise general superintendence over the academic and administrative affairs of the School. It shall be the function of the School to present for the conferment of certificates, diploma and degrees person who have qualified for the degrees of the College at examinations held in the branches of learning for which responsibility is allocated to that School.
- (5) There shall be a Committee to be known as the Committee of Heads of Schools consisting of all the Heads of schools of the several Schools and that Committee shall advise the Rector on all academic matters and other particular matters referred to the School Board by the Senior Management Board
- (6) The Head of a School may be removed from office for good cause by the Rector after a vote would have been taken at a meeting of the Senior Management Team.

8. Selection of certain Officers

8.1(1) When a vacancy occurs in the office of the Registrar, Bursar, Librarian, a selection Committee shall be constituted by the Board and shall consist of – (a) Rector

(b) Academic Dean

(c) A member of the Senior Management Team

(2) The selection committee, after making such inquiries as it thinks fit, shall recommend a candidate to the Board for appointment to the vacant office; and after considering the recommendation of the selection committee, the Board may make an appointment to that office.

9. Creation of Academic Posts

9.1 Recommendations for the creation of posts other than those mentioned in Article 8 of this Statute shall be made by the Senior Management Team to the Board.

10. Appointment of Academic Staff

10.1 Subject to the Law and the Statutes, the filling of vacancies in academic posts(including newly created ones) shall be as prescribed from time to time by statutes.

11. Appointment of Administrative and Professional Staff

(1) The administrative and professional staff of the College, other than those mentioned in Article 9 of this Statute, shall be appointed by the Board or on its behalf by the Rector or the Registrar in accordance with any delegation of powers made by the Board in that behalf.

(2) In the case of administrative or professional staff, which has close and Important contacts with the academic staff, there shall be Senior Management Team participation in the process of selection.

12. Interpretation

13.1 In this Statute, the expression “Law” means the Law of the Christ the Redeemer College and any expression defined in the Law has the same meaning in this Statute.

13. Short title

14.1 This Statute may be cited as the Christ the Redeemer College Statute No. 1